PRODUCTION SUPERVISOR

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The hiring company is an international biotechnology organisation specialising in next-generation cell therapies for oncology and other serious diseases. Its rapidly expanding Belgian manufacturing site plays a key role in the GMP-compliant production of personalised CAR-T treatments for patients worldwide.

PURPOSE OF THE ROLE

The CAR-T Production Supervisor is responsible for leading operational teams within a biotech manufacturing environment focused on CAR-T cell therapy production. This role ensures high-quality, compliant, and efficient manufacturing operations in alignment with cGMP standards.

KEY RESPONSIBILITIES

- Lead and supervise operational teams throughout the CAR-T production process.
- Ensure compliance with **cGMP** (Good Manufacturing Practice) requirements.
- Serve as a **key operational contact** for troubleshooting and cross-functional collaboration.
- Oversee documentation including procedures, work instructions, logs, and transfer forms.
- Review and support the release of batch records for quality control.
- **Drive continuous improvement** initiatives to enhance efficiency, quality, and cost-effectiveness.
- **Coach, develop, and support team members** in achieving performance objectives.

EDUCATION and EXPERIENCE

- **Education:** Bachelor's or Master's degree in science, bio-engineering, pharmacy, or a related field, or equivalent relevant experience.
- **Experience:** Prior **people leadership experience** in a regulated environment, or at least 3 years of experience in a GMP or ATMP manufacturing environment with readiness to step into a supervisory role.

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SKILLS and COMPETENCIES

- Strong understanding of cGMP and cleanroom operations.
- Experience with Microsoft Office (Word, Excel, PowerPoint, Outlook); MES/EBR systems are an advantage. This will be primarily be an **office based position.**
- **Fluent English** communication skills (written and spoken).
- Strong organisational and communication abilities.
- Detail-oriented and process-driven mindset.
- Ability to **multitask and solve problems** effectively.
- Empathetic leadership style with the ability to **inspire and motivate teams**.

WHAT DO THEY OFFER?

- A meaningful job that contributes directly and significantly to the well-being of patients.
- An excellent work-life balance. You work **4 days on and 4 days off shift schedule.**
- A supportive and innovative work environment. They value and encourage learning and personal development.
- Opportunity to work in a **multicultural**, international environment.
- A contract of indefinite duration and an **attractive salary and benefits package** including: double holiday pay, meal vouchers, additional holidays, group hospital and insurance coverage, and end of year and performance bonus.
- Fun and informal team events.